



Requirements for Returning to the SLAC Site from Locations Outside of California

Document Approval (signature/date)

Laboratory Director:

A handwritten signature in black ink, appearing to read "Chi-Chang Kao".

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Chi-Chang Kao

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1.0 PROGRAM DESCRIPTION

This document provides guidance on SLAC's requirements to mitigate risk for anyone coming to the SLAC site from destinations outside of California. These requirements are based on adherence to SLAC's COVID-19 mitigation protocols, vaccination status and established levels of specific work criteria per the COVID-19 Protocol Matrix for all individuals coming on site.

2.0 FULLY VACCINATED INDIVIDUALS

Domestic Travel (outside of California):

A fully vaccinated individual coming to SLAC from outside of California but within the United States (domestic travel) does not need to self-isolate or test prior to coming onsite to perform work assuming no symptoms of illness. COVID-19 testing is *recommended* 3-5 days after travel to confirm fitness for duty.

International Travel:

A fully vaccinated individual coming to SLAC from an international location does not need to self-isolate prior to coming onsite assuming no symptoms of illness. The individual is *required* to take a COVID-19 test no earlier than 5 days after arrival in California to confirm fitness for duty (FFD). The individual is restricted to performing only socially distant (6ft distancing) tasks until cleared by the negative day 5 test. In addition to following current COVID-19 protocols, face coverings must also be worn when outdoors and within six feet of others until receiving the day 5 negative test result.

3.0 NON-VACCINATED INDIVIDUALS

Domestic Travel (outside of California)

A non-vaccinated individual coming to SLAC does not need to self-isolate prior to coming onsite to perform COVID JSA Levels 1 and 2 work which requires six feet of physical distance from other employees in addition to following Health Check and current COVID-19 protocols including face covering guidance per SLAC requirements.

- If returning from domestic travel (outside of California), COVID-19 testing is *required* 1st day back onsite and then again 5 days post-travel to confirm FFD. If 1st day back onsite is at least 5 days post-travel, then only one test is needed.
- Protocol Matrix Levels 3 and/or 4 tasks *may only be performed* following confirmation of a negative COVID-19 test taken at least 5 days post-travel.
- No use of the ARCAS gym or dining inside the SLAC Café (once opened) is permitted until cleared by a negative COVID-19 test taken at least 5 days post-travel.

International Travel (outside of United States)

A non-vaccinated individual coming to SLAC from an international (outside of the US) location is *restricted* from coming onsite until cleared by a negative COVID-19 test taken no earlier than 5 days post-travel (or wait 10 days if choosing not to test).

- ii. SLAC occupational health service (OHC) may require an additional or alternative control protocol (self-isolation, testing, etc.) based on the Centers for Disease Control and Prevention (CDC) or State Department Travel bulletins and other risks such as COVID variants and outbreaks in particular countries. There may be risk-based situations, as advised by OHC, where the early testing option may not eliminate the need for 10-day self-isolation.
- iii. An individual restricted from onsite work due to international travel can choose to do one of the following during the 5 or 10-day self-isolation requirement: (1) telework, if feasible or (2) take vacation/personal time off.

4.0 RESPONSIBILITIES

Employees will work with their responsible line managers to implement this requirement. Managers are responsible for ensuring subcontractors, users or visitors are made aware of and adhere to these requirements.

Return to the SLAC Site (on-site work)

Scenarios	Matrix Protocol Level 1 or Level 2 Work	Matrix Protocol Level 3 or Level 4 Work
Vaccinated (Returning to CA from US domestic locations)	<p>No work activity restrictions.</p> <p>COVID-19 testing is <i>recommended</i> 3-5 days post-travel. Follow Health Check guidance and current SLAC COVID-19 protocols</p>	
Vaccinated (Returning to CA from international locations)	No work activity restrictions	Work activities restricted to socially distant tasks (6ft) until cleared by a negative COVID-19 test on day 5.
	<p>COVID-19 testing is required 5 days after international travel to confirm fitness for duty.</p> <p>Follow Health Check guidance and current SLAC COVID-19 protocols</p>	
Non-vaccinated (Returning to CA from US domestic locations)	No work activity restrictions.	Restricted to performing socially distant tasks (6ft) (Level 1 or 2 work only) until cleared by OHC based on negative day 5 (post-travel) COVID-19 test.
	<p>COVID-19 testing is required 1st day back onsite and again 5 days later to confirm fitness for duty. If 1st day back onsite is at least 5 days post-travel, then only one test is needed.</p> <p>No use of the ARCAS gym or dining inside the SLAC Café (once opened) is permitted until cleared by a negative test taken at least 5 days post travel.</p> <p>Follow Health Check guidance and current SLAC COVID-19 protocols</p>	
Non-vaccinated (returning to CA from International locations**)	<p>Restricted from coming onsite until cleared by a negative test taken no earlier than 5 days* post-travel (or after 10 days without a COVID-19 test) to confirm fitness for duty.</p> <p>Exclusions may be granted by OHC based on specific international country risk levels</p> <p>Follow Health Check guidance and current SLAC COVID-19 protocols and time charging policies</p>	
If you have been in close contact with a known COVID positive person	Disclose in Health Check and follow provided guidance	
<p>Note: An individual can choose to wait the 10 days and not test, but must do one of the following during their 10-day self-isolation: (1) telework, (2) if permissible, perform level 1 or level 2 work only, or (3) take vacation/personal time off</p>		

*There may be risk-based situations, as advised by OHC, where the early Day 5 testing option may not obviate the need for additional testing and/or 10-day self-isolation.

**OHC may require alternate protocols (testing/self-isolation) based on CDC/State Department bulletins or other risks such as international outbreaks. Questions: Consult slac-ohc-staff@slac.stanford.edu.